

STATE OF KUWAIT

DIRECTORATE GENERAL OF CIVIL AVIATION CIVIL AVIATION SECURITY DEPARTMENT

CIVIL AVIATION SECURITY CERTIFICATION/APPROVAL GUIDANCE MATERIAL

Sixth Edition -September 2024



FORWARD

This AVSEC Certification/Approval Guidance Material requirements intended to assist AVSEC industry in the state of Kuwait to be aware of the requirements for AVSEC Certification/Approval system and may be made available to all entities, stakeholders and service providers for reference and guidance only. This guidance material is intended to aid and guide the applicant in complying with ICAO ANNEX 17 Latest Amendment, and DOC.8973, KUWAIT CIVIL AVIATION SAFETY REGULATIONS, NCASP AND NCASTP. It is here by declared that this CIVIL AVIATION SECURITY CERTIFICATION /APPROVAL GUIDANCE MATERIAL (SIXTH EDITION /September,2024) is here by approved.

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Approval Date: September, 2024

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RECORD OF AMENDMENTS

Since the details of this guide are subject to future amendments, it is necessary to use this page to confirm that the specified edits have been entered in this directory by signing and date next to the amendments number. When a review is received, the person concerned must make the change by entering his name, signature, and date of entry.

S/No.	Date of Implementation	Change Description	Entered By
1	April 2023	As Applicable	Engr: Abdullah Taqi CASeD Superintendent
2	August 2024	As Applicable	Engr: Hamad H AlRadhan CASeD Superintendent

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1.1 Introduction:

Certification is a formal evaluation and confirmation by or on behalf of DGCA/CASeD that a person/entity possesses the necessary competencies to perform assigned functions to an acceptable level as defined by DGCA/CASeD.

1.2 Objective:

The main aim and objective of certification is to ensure that adequate standards are consistently and reliably achieved in accordance with international conventions approved by the International Civil Aviation Organization (ICAO) and signed by the State of Kuwait which is in line with Annex 17 Standard Practices (3.4.3) (3.4.4) (3.5.2) and Aviation Security Manual ICAO DOC 8973/13, which states that persons carrying out security controls shall be subjected to adequate training, updating of appropriate records on them and shall ensure that such persons are subjected to the requirement of the National Civil Aviation Security Program (NCASP), the National Civil Aviation Security Quality Control Program (NCASQCP) and National Civil Aviation Training Program (NCASTP). DGCA/CASeD has laid down the foundations and standards for the certification of civil aviation security personnel and the approval of aviation security centers/Institutes.

1.3 Applicability:

The modernization of detection equipment by the State without addressing the additional training of the human element would result in inefficiencies and could eventually lead to failure to prevent an act of unlawful interference, and therefore the recruitment, testing, training and certification of security personnel should always be considered.

KCASR 17 BASED ON ICAO ANNEX 17 STANDARD PRACTICES OBLIGATIONS:

Standard (3.5.2): Each Contracting State shall ensure that:

- a) Background checks are completed in respect of persons implementing security controls, persons with unescorted access to security restricted areas, and persons with access to sensitive aviation security information prior to their taking up these duties or accessing such areas or information.
- **b)** Recurrent background checks are applied to such persons at intervals defined by the appropriate authority.
- c) Persons found unsuitable by any background check are immediately denied the ability to implement security controls, unescorted access to security restricted areas, and access to sensitive aviation security information.

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Standard (3.4.3): Each contracting state shall ensure the development and implementation of a certification system that ensures that instructors are qualified in the applicable subject matters in accordance with the National Civil Aviation Security Programme.

Standard (3.4.4): Each Contracting State shall ensure that the persons carrying out screening operations are certified according to the requirements of the National Civil Aviation Security Program to ensure that performance standards are consistently and reliably achieved.

- 1) The entity responsible for the implementation of the aviation security measures and controls in the State of Kuwait is the Ministry of the Interior (MOI) or a third party supervised by MOI and approved by the Directorate General of Civil Aviation (DGCA) in accordance with NCASP. After meeting all the requirements for certification process, DGCA/CASeD shall review and issue the required certificate and maintain detailed records of each aviation security personnel who is certified to practice civil aviation security quality control activities and AVSEC implementation.
- 2) Criteria for the selection, appointing and training of security personnel implementing security at airports:
 - a) Educational Level.
 - b) AVSEC Security Experience.
 - c) Fitness (Hearing, Sight, Health Condition).
 - d) English Language.
 - e) Background check including criminal history.
- 3) Selection by a detailed test of job characteristics with regards to mission requirements, knowledge, abilities, and skills tests the staff or operator assigns a comprehensive training program to all security personnel before performing any aviation security duties and includes training on:
 - a) Nature of duty.
 - b) Obligations and responsibilities.
 - c) Knowledge of national and international legislations.
 - d) Governing aviation security laws.
 - e) Practical courses on different methods of different security equipment.
 - f) Aviation Security awareness.
 - g) Security screening of persons, passengers, and their baggage.
 - h) Identify prohibited items and the recognition of dangerous goods.
 - i) Use of explosive test detection systems.
 - j) Legal authorities for AVSEC inspectors and personnel.
 - k) Airport access permit system.



- l) Objectives, organization, and introduction of the National Civil Aviation Security Program (NCASP).
- m) Dealing with disruptive/unruly passengers.
- n) Security Check and search of aircraft.
- o) Emergency and evacuation training.
- p) Training on first aid and how to use portable fire extinguisher.
- q) Screening technology and techniques.
- r) Screening check point operation and access control.
- s) Search techniques of cabin and hold baggage.
- t) Security check at screening point and departure gates.
- u) Air Mail, cargo, airport and aircraft supply security.
- v) Ground and in flight security.
- w) Incident reporting.
- x) Customer services skills and its role in supporting proper aviation security.

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1.4 Categories Certified

S/No.	CATEGORIES
1.	NATIONAL AVSEC INSPECTOR/AUDITOR
2.	NATIONAL AVSEC INSTRUCTOR
3.	AIRPORT AVSEC INSTRUCTOR
4.	AIRLINE AVSEC INSTRUCTOR
5	Certification of National Airline AVSEC Manager / Air Cargo Security Manager / GH Agent AVSEC Manager / Airport AVSEC Manager/Service providers AVSEC Managers.
6.	AIRPORT AVSEC INSPECTOR
7.	X-RAY SCREENER
8.	CIVIL AVIATION SECURITY TRAINING INSTITUTE/CENTER APPROVAL
9.	CIVIL AVIATION SECURITY SERVICE PROVIDER COMPANY CERTIFICATION
10.	AVIATION SECURITY PROGRAMS APPROVAL / ACCEPTANCE

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1.5 Certification of National Aviation Security Inspectors/Auditors

a) Education Qualifications and Experience:

Any university bachelors or diplomas preferably in the fields of Aviation science (Aeronautical or Maintenance Licensed Engineer, Aviation Management, Experienced Pilots), Military Security and Protection Experience, with at least three years of experience in aviation security field.

b) Knowledge:

Knowledge of national and international legislation in the field of civil aviation security, the most important of which are:

- 1. ICAO Annex 17 (Security), Annex 9 (Facilitation) and related annexes.
- 2. ICAO Doc 8973 (Aviation Security Manual).
- 3. ICAO Doc 9957 (Facilitation).
- 4. International Civil Aviation Security Conventions and Protocols.
- 5. Knowledge of National and Civil Aviation Security Legislation.
- 6. Civil Aviation Law in the State of Kuwait.
- 7. Kuwait Civil Aviation Safety Regulations (KCASR).
- 8. All AVSEC National Programmes and Operators Security Programs.
- 9. Civil Aviation Regulations and Legislation.
- 10. Evaluation and analysis of Security Programs and the various procedures employed at civilian Airports.
- 11. Methods of Research, Scientific Analysis and Methods of Obtaining Information.
- 12. Use of The Computer.

c) Training and Qualification:

- 1. Basic Aviation Security Course.
- 2. Aviation Security Management Course/ Aviation Security Supervisor Course.
- 3. AVSEC Mail and Cargo Course.
- 4. Crisis Management Course.
- 5. National Auditor and Inspector Course.
- 6. Aviation Security Awareness.

d) On Job Training:

Training shall consist of on - The - Job Training overseen by a certified experienced National AVSEC Inspector/Auditor. All monitoring activities performed by the trainees shall be reviewed on a continual basis by a certified National AVSEC Inspector/Auditor.

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e) Specialized Training:

- 1. Threat Assessment & Risk Management.
- 2. Quality Control Activities Training in the field.
- 3. Development of National AVSEC Programs.
- 4. ICAO Annex 9 facilitation work shop.

f) National AVSEC Inspectors/Auditors Certification process:

- 1. To maintain objectivity, impartiality, fairness, transparency and quality, DGCA/CASeD shall appoint a certification jury for concluding the certification process to assess/evaluate the trainee, in a form of final oral AVSEC exam.
- 2. On successful completion of the certification process, the candidate shall be issued with an official approved certificate.
- 3. The certificate shall be valid for two years from date of issue.

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1.6 Certification of National Aviation Security Instructor

National AVSEC Instructor Certificate holder shall deliver all AVSEC Training packages (ASTPs).

a) Education Qualifications and Experiences:

Any university bachelors or diplomas preferably in the fields of Aviation science (Aeronautical or Maintenance Licensed Engineer, Aviation Management, Experienced Pilots), Military Security and Protection Experience, or at least 10 years of experience in any similar aviation field with at least 5 years of experience as a national AVSEC inspector/auditor.

b) Knowledge:

Knowledge of national and international legislation in the field of civil aviation security, the most important of which are:

- 1. ICAO Annex 17 (Security), Annex 9 (Facilitation) and related annexes.
- 2. ICAO Doc. 8973 (Aviation Security Manual).
- 3. ICAO Doc. 9957 (Facilitation).
- 4. International Civil Aviation Security Conventions and Protocols.
- 5. Knowledge of National and Civil Aviation Security Legislation.
- 6. Civil Aviation Law in the State of Kuwait.
- 7. Kuwait Civil Aviation Safety Regulations (KCASR).
- 8. All AVSEC National Programmes and Operators Security Programs.
- 9. Civil Aviation Regulations and Legislation.
- 10. Evaluation and Analysis of Security Programs and The Various Procedures Employed at Civilian Airports.
- 11. Methods of Research, Scientific Analysis and Methods of Obtaining Information.
- 12. Use of The Computer.

c) Training and Qualification:

- 1. Basic Aviation Security Course.
- 2. Aviation Security Management Course / Aviation Security Supervisor Course.
- 3. AVSEC Mail and Cargo Course.
- 4. Crisis Management Course.
- 5. Aviation Security Instructor Course (AVSEC 123/Instructors).
- 6. National Auditor and Inspector Course.
- 7. Airline Aviation Security Training (2 days Foundation, 3 days specialized).
- 8. Aviation Security Awareness.
- 9. ICAO Annex 9 facilitation work shop.

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d) National AVSEC Instructor Certification:

- 1. After meeting all requirements and qualifications, the applicant shall undergo a written and practical exam (Presentation of training modules). The written exam passing mark is 75%. If one or more elements of the certification not completed successfully, the applicant shall undergo for a re-exam. Re-exam shall be allowed only after two-months from the first attempt.
- 2. On successful completion of the certification process, the candidate shall be given an official certificate.
- 3. The certificate shall be valid for two years from date of issue.
- 4. For re-certification, the certified instructor shall deliver a minimum of 2 Aviation Security Training per year, if not, then the applicant shall be subjected to full or specially designed refresher training and the evidence that the instructor has conducted 2 AVSEC courses per a year. Otherwise, AVSEC instructor shall undergo a re-current training in aviation security and latest AVSEC amendments before the re-certification.

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1.7 Certification of Airport AVSEC Instructor

Airport AVSEC Instructor Certificate Holder Shall Deliver AVSEC awareness and refresher (recurrent training) for airport AVSEC security personnel.

a) Education Qualifications and Experience:

Any university bachelors or diplomas preferably in the fields of Aviation science (Aeronautical or Maintenance Licensed Engineer, Aviation Management, Experienced Pilots), Military Security and Protection Experience, or any similar aviation field with at least 10 years of experience; and 10 years as an airport AVSEC inspector.

b) Knowledge:

Knowledge of national and international legislation in the field of civil aviation security, the most important of which are:

- 1. ICAO Annex 17 (Security) and Annex 9 (Facilitation).
- 2. ICAO Doc. 8973 (Aviation Security Manual).
- 3. ICAO Doc. 9957 (Facilitation).
- 4. International Civil Aviation Security Conventions and Protocols.
- 5. Knowledge of National and Civil Aviation Security Legislation.
- 6. Civil Aviation Law in the State of Kuwait.
- 7. Kuwait Civil Aviation Safety Regulations (KCASR).
- 8. All AVSEC National Programs and Operators Security Programs.
- 9. Civil Aviation Regulations and Legislation.
- 10. Evaluation and Analysis of Aviation Security Programs and The Various Procedures Employed at Civilian Airports.
- 11. Methods of Research, Scientific Analysis and Methods of Obtaining Information.
- 12. Use of The Computer.
- 13. Fluent in English (speaking, reading and writing).

c) Training and Qualification:

- 1. Basic Aviation Security Course.
- 2. AVSEC management course /AVSEC Supervisor Course.
- 3. Crisis Management Course.
- 4. AVSEC Mail and Cargo Course
- 5. Aviation Security Instructor Course (AVSEC 123/Instructors).
- 6. National AVSEC Inspector Course.
- 7. Aviation security awareness.
- 8. ICAO Annex 9 facilitation work shop.

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d) Airport AVSEC Instructor Certification:

- 1. After meeting all requirements and qualifications, the applicant shall undergo a written and practical exam (Presentation of training modules). The written exam passing mark is 75%. If one or more elements of the certification not completed successfully, the applicant shall undergo for a re-exam. Re-exam shall be allowed only after two-months from the first attempt.
- 2.On successful completion of the certification process, the candidate shall be given an official certificate.
- 3. The certificate shall be valid for two years from date of issue.
- 4. For re-certification, the certified instructor shall deliver a minimum of 2 Aviation Security Training per year, if not, then the applicant shall be subjected to full or specially designed refresher training and the evidence that the instructor has conducted 2 AVSEC courses per a year. Otherwise, AVSEC instructor shall undergo a re-current training in aviation security and latest AVSEC amendments before the re-certification.

e) Exemption:

Except for DGCA AVSEC experts, approved instructors by an approved organization and approved instructors for another Contracting States, provided that documents are submitted to DGCA/CASeD for acceptance and approval prior conducting the training.

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1.8 Certification of Airline AVSEC Instructor

Airline AVSEC Instructor Certificate holder shall deliver in house within airline premises the following: AVSEC Awareness Training, Airline Aviation Security Training (2 days Foundation, 3 days specialized), AVSEC mail and cargo and basic AVSEC course.

a) Education Qualifications and Experience:

Any university bachelors or diplomas preferably in the fields of Aviation science (Aeronautical or Maintenance Licensed Engineer, Aviation Management, Experienced Pilots), Military Security and Protection Experience, or any similar aviation field, with at least 10 years of experience in aviation security field.

b) Knowledge:

Knowledge of national and international legislation in the field of civil aviation security, the most important of which are:

- 1. ICAO Annex 17 (Security) and Annex 9 (Facilitation).
- 2. ICAO Doc. 8973 (Aviation Security Manual).
- 3. ICAO Doc. 9957 (Facilitation).
- 4. International Civil Aviation Security Conventions and Protocols.
- 5. Knowledge of National and Civil Aviation Security Legislation.
- 6. Civil Aviation Law in the State of Kuwait.
- 7. Kuwait Civil Aviation Safety Regulations (KCASR).
- 8. All AVSEC National Programs and Operators Security Programs.
- 9. Civil Aviation Regulations and Legislation.
- 10. Evaluation and Analysis of Security Programs and The Various Procedures Employed at Civilian Airports.
- 11. Methods of Research, Scientific Analysis and Methods of Obtaining Information.
- 12. Use of The Computer.

c) Training and Qualification:

- 1. Basic Aviation Security Course.
- 2. AVSEC Mail and Cargo Course.
- 3. Crisis Management Course.
- 4. Aviation Security Instructor Course (AVSEC 123/Instructors).
- 5. Aviation Security Awareness.

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d) Flight Deck and Cabin Crew:

AVSEC training for flight deck and cabin crew shall be delivered by an approved airline captain, chief cabin flight instructor and a certified national AVSEC instructor, whom shall meet all the NCASTP and AVSEC certification/approval certification requirements.

e) Airline AVSEC Instructor Certification:

- 1. After meeting all requirements and qualifications, the applicant shall undergo a written and practical exam (Presentation of training modules). The written exam passing mark is 75%. If one or more elements of the certification not completed successfully, the applicant shall undergo for a re-exam. Re-exam shall be allowed only after two-months from the first attempt.
- 2. On successful completion of the certification process, the candidate shall be given an official certificate.
- 3. The certificate shall be valid for two years from date of issue.
- 4. For re-certification, the certified instructor shall deliver a minimum of 2 Aviation Security Training per year, if not, he shall be subjected to full or specially designed re-fresher training and the evidence that the instructor has conducted 2 AVSEC courses per a year. Otherwise, AVSEC instructor shall undergo a re-current training in aviation security and the latest AVSEC amendments before the re-certification.

f) Exemption:

Except for AVSEC experts, approved instructors by an approved organization and approved instructors for another contracting states, provided that documents are submitted to DGCA/CASeD for acceptance and approval prior conducting the training.

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1.9 Certification of National Airline AVSEC Manager/Air Cargo Security Manager/GH Agent AVSEC Manager/Airport AVSEC Manager/Service providers AVSEC Managers.

a) Education Qualifications and Experience:

Any university bachelors or diplomas preferably in the fields of Aviation science (Aeronautical or Maintenance Licensed Engineer, Aviation Management, Experienced Pilots), Military Security and Protection Experience, with at least ten years of experience in aviation security field.

b) Knowledge:

Knowledge of national and international legislation in the field of civil aviation security, the most important of which are:

- 1. ICAO Annex 17 (Security) and Annex 9 (Facilitation).
- 2. ICAO Doc. 8973 (Aviation Security Manual).
- 3. ICAO Doc. 9957 (Facilitation).
- 4. International Civil Aviation Security Conventions and Protocols.
- 5. Knowledge of National and Civil Aviation Security Legislation.
- 6. Civil Aviation Law in the State of Kuwait.
- 7. Kuwait Civil Aviation Safety Regulations (KCASR).
- 8. All AVSEC National Programmes and Operators Security Programs.
- 9. Civil Aviation Regulations and Legislation.
- 10. Evaluation and Analysis of Aviation Security Programs and The Various Procedures Employed at Civilian Airports.
- 11. Methods of Research, Scientific Analysis and Methods of Obtaining Information.
- 12. Use of The Computer.

c) Training and Qualification:

- 1. Basic Aviation Security Course.
- 2. AVSEC management course /AVSEC Supervisor Course.
- 3. Aviation Mail and Cargo Security Course.
- 4. Crisis Management Course.
- 5. Airline Aviation Security Training (2 days Foundation, 3 days specialized).
- 6. Aviation Security Awareness.

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d) National AVSEC Manager / Air Cargo Security Manager/ GH Agent AVSEC Manager / Airport AVSEC Manager / Service providers AVSEC Managers.

Certification:

- 1. After meeting all requirements and qualifications, the applicant shall undergo a written exam and positively pass an assessment interview by DGCA/CASeD. The written exam passing mark is 75%. If one or more elements of the certification not completed successfully, the applicant shall undergo for a re-exam. Re-exam shall be allowed only after two-months from the first attempt.
- 2. The applicant shall go under assessment / evaluation interview as per KCASR (Form 4) requirement to complete the process.
- 3. On successful completion of the certification process, the candidate shall be given an official certificate.
- 4. The certificate shall be valid for two years from date of issue.

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2.0 Certification of Airport AVSEC Inspector

a) Education Qualifications and Experience:

Any university bachelors or diplomas preferably in the fields of Aviation science (Aeronautical or Maintenance Licensed Engineer, Aviation Management, Experienced Pilots), Military Security and Protection Experience, and any similar aviation field with at least five years of experience in aviation security field.

b) Knowledge:

Knowledge of national and international legislation in the field of civil aviation security, the most important of which are:

- 1. ICAO Annex 17 (Security) and Annex 9 (Facilitation).
- 2. ICAO Doc. 8973 (Aviation Security Manual).
- 3. ICAO Doc. 9957 (Facilitation).
- 4. International Civil Aviation Security Conventions and Protocols.
- 5. Knowledge of National and Civil Aviation Security Legislation.
- 6. Civil Aviation Law in the State of Kuwait.
- 7. Kuwait Civil Aviation Safety Regulations (KCASR).
- 8. All AVSEC National Programs and Operators Security Programs.
- 9. Civil Aviation Regulations and Legislation.
- 10. Evaluation and Analysis of Security Programs and The Various Procedures Employed at Civilian Airports.
- 11. Methods of Research, Scientific Analysis and Methods of Obtaining Information.
- 12. Use of The Computer.

c) Training and Qualification:

- 1. Basic Aviation Security Course.
- 2. AVSEC management course /AVSEC Supervisor Course.
- 3. Aviation Mail and Cargo Security Course.
- 4. Crisis Management Course.
- 5. Audit and Inspection Technique /Quality Control or National Auditor and Inspector Course.
- 6. Aviation Security Awareness.
- 7. ICAO Annex 9 facilitation work shop.

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d) Airport AVSEC Inspector Certification:

- 1. After meeting all requirements and qualifications, the applicant shall undergo a written exam by DGCA/CASeD. The written exam passing mark is 75%. If one or more elements of the certification not completed successfully, the applicant shall undergo for a re-exam. Re-exam shall be allowed only after two-months from the first attempt.
- 2. On successful completion of the certification process, the candidate shall be given an official certificate.
- 3. The certificate shall be valid for two years from date of issue.

e) On Job Training:

On Job Training to cover Quality Control and monitoring systems, supported by 20 inspection forms signed by an approved Airport Inspector.

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2.1 Certification of X-ray Screener

- a) Qualifications: X-Ray screener Shall have a minimum of one-year experience in Aviation Security.
 - 1. Airport Screeners shall be physical attribute, emotionally stable and mental state of health to be able to perform their duties to an adequate standard.
 - a) High School as a minimum.
 - b) Certificate of medical fitness for hearing and sight / certificate of color.
 - 2. Perception suitable for operating color x-ray equipment and checking color coded periods:
 - a) X-Ray equipment training course (Basic ASTP123 Basic Training Course)
 - b) On-Job Training (OJT).
 - 3. An ability to recognize objects highlighted by X-Ray Screening.

b) Job Requirements:

- 1. Screeners shall be in a physical and mental state of health to be able to perform their duties to an adequate standard.
- 2. Medical certification shall be issued only by a person practicing in the appropriate field and licensed to do so in the State of Kuwait.
- 3. Screeners shall have unimpaired vision and hearing ability, achieved with corrective lenses or hearing aids; colour perception suitable for operating colour X-ray equipment and checking colour-coded permits; an ability to recognize objects highlighted by X-ray screening; good oral and written communication skills, unaffected by speech impediments; good interpersonal skills to enable them to maintain adequate customer service whilst ensuring that security functions are effectively conducted; a healthy lifestyle without dependence on alcohol or illegal substances; and reasonable physical strength and agility, including the ability to repeatedly lift and carry baggage or bend, reach, stoop, squat, stand for prolonged periods. The level of education, or a combination of education and experience, determined to be sufficient for the individual to perform the required duties.
- 4. The ability to communicate in a second language (English).

c) Training and Qualification:

- 1. Basic Aviation Security Course.
- 2. Specific specialty course on the X-ray security equipment.
- 3. Aviation Security Awareness.
- 4. Training shall be conducted on a regular basis. Initial training Security staff involved in screening procedures shall be trained according to National Civil Aviation Security Training Program (NCASTP).
- 5. The specific duties to be performed on the following security areas:

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- a. Screening technology and techniques.
- b. Screening checkpoint operations.
- c. Search techniques of cabin and hold baggage.
- d. Security systems and access control.
- e. Baggage, cargo, in-flight supplies and airport supplies security.
- f. Aircraft security and searches.
- g. Recognition of explosives, weapons and other restricted items.
- h. Incident reporting and alarm resolution procedures.
- i. Customer service skills and how this support effective security.
- i. An overview of terrorism: international.
- k. Regional and national legal requirements for aviation security.
- 1. Other areas and measures to enhance security awareness, including awareness training for dangerous goods and their impact on the safety and security on flights.
- 6. Training programmes shall include X-ray equipment training course (Basic ASTP123 Basic Training Course) and on-the-job training conducted and overseen by certified instructors or experienced security supervisors, as determined by the appropriate training authority. Computer-based Training (CBT) involves the use of technology to provide training material and feedback on performance. It shall be a combination of computer-based instruction and simulation: computer-based instruction consists of tutorials providing

d) X-Ray Screener Certification:

Each Company/entity employing X-Ray Screeners shall be responsible for ensuring that they are duly certified according to the provisions of the NCASTP. For monitoring purposes, DGCA/CASeD shall review the certification process for screeners and require evidence of certification. Training courses leading to certification shall be developed for all aspects of screening, and employees shall be specifically trained for each function they will perform.

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2.2 Required Documents for All Applicants

a) Documents to be submitted by the Applicant:

- 1. Official cover up letter.
- 2. Copy of the Civil ID.
- 3. Filling the form DGCA/CASeD Form 2300.
- 4. Copy of Certificates and Qualifications.
- 5. Two photos measuring 3" x 2" with blue color background.
- 6. Copy of valid Travel Document and residence visa.

b) Sequence and Details of Certification Work Steps:

- 1. The applicant fills out the applicable form through the official website of the Directorate General of Civil Aviation (https://vvww.dgca.gov.kw).
- 2. Civil Aviation Security Department of the Directorate General of Civil Aviation shall Review the application and verify the required documents.
- 3. The applicant shall pay the applicable fees as per KCASR 27 charges and fees, (governmental bodies and authorities shall be exempted from fees).
- 4. If the applicant satisfies all the requirements and criteria laid down in the guidance material and national requirements, Civil Aviation Security Department issues the certificate accordingly.
- 5. Hand out the certificate to applicant.
- 6. The certificate is valid for two years from the date of issue, unless it is revoked or suspended by DGCA/CASeD.
- 7. DGCA/CASeD Forms Used in this Parts Are (For Sample Purposes Only). The Required DGCA/CASeD Forms Can be Obtained from Kuwait DGCA Official Website https://www.dgca.gov.kw.
- 8. All Government entities, Service providers, Air Operators and Airport Operators shall return the certificate DGCA/CASeD of any certified personal who has been released from their duties regardless of the certificate expiration date.

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2.3 Approval of Civil Aviation Security Training Institute/Center

a) Documentation and Information to be submitted by the Applicant:

- 1. Initial Application Form (DGCA/CASeD Form 2301).
- 2. Submit attachments attached to the application form indicating the names, addresses and qualifications of the managers, instructors, and employees who will occupy the administrative positions in the institute or center, indicating that sufficient number of qualified staffs for administrative positions, describing and specifying rules, responsibilities, obligation in each suitable person for administrative, managerial positions.
- 3. An accountable manager who has cooperate competent authority to ensure that all necessary resources are available to accomplish company's tasks and establish and promote security, safety, and quality policy.
- 4. Provide a list of Aviation Security Training Standard Packages (ASTPs) and, relative documents and programs.
- 5. ICAO Chicago Convention with Annex 9 and 17 Orientation.
- 6. To fulfil the requirement of Kuwait DGCA, NCASP, NCASTP, and NCASQP.
- 7. A list of trainers' names, qualifications, selection criteria and certificates.
- 8. Types of courses to be trained.
- 9. Any other information requested by the Authority.
- 10. Submit the application (DGCA/CASeD Form 2301) stating all the required information and signed by the applicant or the official post who will follow the approval process.
- 11. The applicant signs affidavit stating that all information and documents provided are correct and accurate.

b) Sequence and Details of Stages of Work:

- 1. The founders of the Institute shall submit the initial application.
- 2. Receipt of the initial application from the founders of the Institute.
- 3. Preliminary assessment by DGCA/CASeD for the project and guidance material.
- 4. If the initial application is accepted, the operator is required to submit the formal application.
- 5. The operator shall submit the request in accordance with the required attachments.
- 6. DGCA/CASeD shall start the approval process by reviewing all documents.
- 7. DGCA/CASeD shall set an inspection date of the facility.
- 8. An official letter is issued by the Directorate General of Civil Aviation to issue the certificate as specified after fulfilling all the requirements.
- 9. An official letter is issued by the Directorate General of Civil Aviation issuing a temporary operating approval and conditional on the correction in case the founder's application is following some deficiencies.
- 10. KCASR 27 charges and fees shall be applied for approval issuance. (Refer to DGCA Official website www.dgca.gov.kw for the applicable charges and fees.)

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c) Time Required for an Aviation Security Institute/Center Approval:

- 1. The time required to obtain the approval of the Institute or the Center 90 days after submission and completion of the requirements of the official application.
- 2. DGCA shall formally approves the AVSEC Institute/Center and issue a serialized ASTC certificate (DGCA FORM NO. 2305) which includes the approval, limitations and conditions of the approval upon compliance and fulfillment of all DGCA requirements by the applicant.
- 3. The approval shall be valid for two years from date of issue, unless revoked or suspended by DGCA/CASeD.

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2.4 Certification of Civil Aviation Security Service Provider Company.

Introduction

The **Company** must comply with DGCA/CASeD certification and operation requirements to provide security services in the field of civil aviation and this goes through to 2 stages;

Certification and Operation. Ministry of commerce license the activity after the approval of DGCA. For the operation phase the licenced companies/individuals must follow the requirement.

a) <u>Certification Requirements</u>:

- 1. No Objection/Initial acceptance from MOI.
- 2. Letter from Ministry of Commerce addressed to DGCA for no objection to applicant.
- 3. Initial Grant Application Form No: 2302 Submitted to DGCA/CASeD.
- 4. Company AVSEC Experience at Foreign International Airports Endorsed and Supported by the Applicable Appropriate Authority.
- 5. Kuwaiti Companies/Kuwaiti Individuals are exempted from International experience in the field of Civil Aviation Security; provided that the founder of that entity/entity has at least 10 years of local or international experience in the field of Civil Aviation Security.

b) Operational Requirements:

- 1. Company registered in the state of Kuwait (MOC) commercial register.
- 2. Meets the Requirements of Kuwait DGCA NCASP, NCASTP, NCASQCP, and KCASR.
- 3. Organization Structure Chart Include Company Exposition Compliance Stating Tasks and Allocations Including AVSEC Managers, Supervisors Post, and Accountability.
- 4. Companies Quality Policies, Duties and Responsibilities of the Persons Nominated to deal Directly with Kuwait DGCA on behalf of the Company.
- 5. A General Description of Manpower Resources.
- 6. AVSEC Screeners Whom Shall Meet DGCA/CASeD NCASTP and AVSEC Certification / Approval Guidance Material.
- 7. Recruitments and Selection Criteria with Training Records and Previous Experience.
- 8. Charges and Fees Shall be Applied in Accordance with KCASR 27 (Charges and Fees).
- 9. Visit DGCA website (www.dgca.gov.kw)
- 10. The Approval Shall be Valid as Stated in the Contract Agreement with MOI/DGCA Unless Revoked or Suspended by Kuwait DGCA.
- 11. DGCA/CASeD has the right to add any other conditions it deems appropriate and necessary if needed.

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c) Sequence and Details of Stages of Certification:

Certification:

- 1. The Founders of the entity/entity shall Submit the letter of intent including MOI no objection and Ministry of commerce request for DGCA approval. With Form 2302 filled by applicant.
- 2. Preliminary Assessment by DGCA/CASeD, Department of Transport (Documentation and Interview).
- 3. DGCA/CASeD shall Start the Approval Process by Reviewing All Documents.
- 4. If applicant request meets requirement a letter to Ministry of commerce with no objection to issue commercial licence.
- 5. When applicant is ready to operate at KIA, operation requirements are applied per (2.4 (b).
- 6. Certificate will be issue and shall be valid for two years from date of issue, unless revoked or suspended by DGCA/CASeD.

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2.5 Approval /Acceptance of Aviation Security Programs

The main aim and objective of approval/ acceptance of aviation security programs is to ensure that all entitits, air operators, airport operators and service providers meet KCASR requairments and NCASP in order to operate at the required level of competnee and security, to undertake the aviation related activities for which they have been approved to be performed inside and outside the state of kuwait.

Air operators AVSEC program approval shall be applicable for all foreign air operators intend operation to kuwait international airport. It is applicable also for Kuwaiti registered air operator certificate holders intend operation to new destination for which DGCA/CASeD approval must be granted before initial operation.

DGCA/ Air Transport Department shall seek DGCA/ Civil Aviation Security Department approval before granting initial operation approval as stated above, ensuring that operation shall not be commenced unless the AVSEC program is Approved / Accepted by DGCA/CASeD and Aircraft security protection on ground is ensured to be provided at KIA .

If all the above is met ,DGCA / Air Transport Department shall proceed with the approval process accordingly.

a) Documents and informations to be applied by the applicant:

- 1. Official letter by the applicant includes a request for AVSEC program approval.
- 2. The AVSEC program to be approved.
- 3. DGCA /CASeD Form No. (2100) to be filled.
- 4. Invoice of the applicable fees (initial -renewal- amendment).

b) Sequence and Steps of Work Details:

- 1. Official proposal letter by the applicant includes all required documents by the applicant.
- 2. Review the AVSEC program by CASeD as per check list form No.(2213).
- 3. In case of any finding on the proposed AVSEC program, the applicant will be notified by CASeD to carry out the corrective action.
- 4. Corrective action by the applicant.
- 5. Once the program is being accepted, the applicable fees shall be paid by the applicant as per KCASR 27 (Charges and Fees) with an invoice reciet copy.
- 6. Approval of the program by DGCA/CASeD.
- 7. The applicant shall provide a soft and a hard copy of the approved program to CASeD.

c) AVSEC programs approval issuance time frame

1. The time frame of the AVSEC programs approval issuance is within 60 working days after fullfilling all the above requirements.

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CIVIL AVIATION SECURITY CERTIFICATION/APPROVAL GUIDANCE MATERIAL

ATTACHMENT (1) APPLICATION FOR AVSEC STAFF CERTIFICATE (ASC)

\square AVSEC Manager \square Instructor \square Inspector \square Screener							
	Notes: i) Read the form thoroughly and complete the appropriate sections only.						
ii) Complete the	form in BLOCK CAPITALS or tick	boxes unless other	wise indicated.				
	SECTIONS TO BE FILLE	D (Complete Sec	tions Listed must be fil	led)			
☐ Issue (Section1,2)		☐ Re	newal (Section 1,2)				
Duplicate (Section	n1, 2,3)	☐ Cł	nange of Details (Section	1, 2,4)			
	SECTION 1 - I	Personal Particula	ars of Applicant				
Name (As Passport)	urname First)	(Given Name)		Gender: M F			
Name of Employer				Contact No.			
ASC Number			Staff Number				
Designation			Passport No.				
Nationality			Passport Validity				
Date of Birth			Residence Validity				
Copy of Relevant Ap (As applicable)	proved Courses Certificate	e					
	SEC	CTION 2 - Declar	ation				
I hereby declare that I	have completed all the Re	equired Training	and the information pr	ovided above is true.			
N.T.		D					
Name		Date	:				
	SECTION 3 - I	Duplicate (Damas	zed/Lost/Stolen)				
Circumstances of Dan	nage, Lost or Stolen ASC :		, , , ,				
First Occurren	ce Repeated Occurren	nce Employe	r/PoliceReport attache	d: Yes No			
First Occurrence Repeated Occurrence Employer/Police Report attached: Yes No Note: In case of lost / Stolen ASC, Police Report must be enclosed							
1 4016. 111 cuse oj 1051/510	nen 1100, 1 once Report musi	. 00 6110103811					

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		SECTION 4 - Change of	De	etails		
PREVIO				S	CURRENT	
Char	ige of Name					
Char	ige of Nationality					
Char	ige of Occupation					
Char	Change of Passport Details					
Misc	rellaneous					
	DOCUMEN	TS REQUIRED (must be	e en	closed with Appli	cation)	
For 1	Initial Issue/ Renewal*/ Duplicat	e/ Change of Details				
1	Covering Letter from the Operator		5	Copy of valid Civil	ID	
2	Application Form No. 2300 duly fille		6	Prescribed Fee		
3	Copy of Passport showing Personal I validity, Passport validity	nformation, Residency	7 1 Photograph size (2"x3") with Blue background			
4	Copy of valid Employer ID		*For Renewal Item No.7 is not applicable			
	E: Certified Official Documents prov	ving applicant's claims mus	t be	e enclosed.		
		FOR DGCA USI	E O	NLY		
	uments are in order and Valid narks (Ifany):	Approved Rej	ecto	ed 🗌		
Nan	ne:		Da	ate:		
Civil Aviation Security Director			Si	ignature:		
		D	ate:			

DGCA/CASeD form 2300

Issue 01, Rev 03, May 2020

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ATTACHMENT (2)

Civil Aviation Security Training Institute/Center Approval Application

	(□ Initial Grant □ Renew	al 🗆	Change in Ownership) [Others)				
No.									
1.	Name of the Applicant:								
2.	Nationality of the Applicant:								
3.	Name of company or corporation:								
4.	Trade Name:								
5.	Registration No. in the Ministry of Commerce and Industry		Official Mailing Add	ress	Date of Registration				
6.			Tel: Email:						
7.	Equity Capital:								
8.	Headquarters:								
9.	City:			Regi	ion:				
10.	No. of Working Trainers	Their	r Qualifications Th		r Nationalities				
10.									
11.	Other Branches Location:								
12.	Business of the Company Other Than Aviation Security Training:								
13.	Other Current Company Projects:								
14.	I hereby declare that I have complete	ted all	the Required Training	and tl	ne information				
	provided above is true.								
	Owner Signature:		Date:_						
15.	For DGCA Use Only:								
	Name	Si	gnature		Date				
16.	Approval of Section Head:		Approved		Reject \square				
17.	Approval of the Director of Civil Av	iation							
	Security Department:		Approved		Reject □				
Ι	OGCA/CASeD form 2301				<u>Issue 01, Rev 02, May 2020</u>				

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CIVIL AVIATION SECURITY CERTIFICATION/APPROVAL GUIDANCE MATERIAL

ATTACHMENT (3)

Civil Aviation Security Service Provider Company Certification Application

	(□ Initial Grant □ Renewa	al 🗆	Change in Ownership	□ Ot	hers)	
No.						
1.	Name of Certificate Applicant:					
2.	Nationality of Certificate Applicant:					
3.	Name of company or corporation:					
4.	Trade Name (If Different Than Above	ve)				
5.	Registration No. in the Ministry of Commerce and Industry		Official Mailing Addr	ess	Date of Registration	
6.			Tel: Email:			
7.	Equity Capital:					
8.	Headquarters:					
9.	City:			Reg	ion:	
10	No. of Working Trainers	Their	Qualifications	The	ir Nationalities	
10.						
11.	Other Branches Location:			•		
12.	Business of the Company Other Tha	n Avia	tion Security:	<i>*</i>		
13.	Other Current Company Projects:					
14.	I hereby declare that I have fulfilled above is true.	all DG	CA Requirements and t	he Inf	ormation provided	
	Owner Signature:		Date:			
15.	For DGCA Use Only:	l a.			T	
	Name	Sig	nature		Date	
16.	Approval of Section Head:		Approved \Box		Reject \square	
17.	Approval of the Director of Civil Av	iation				
	Security Department: DGCA/CASeD Form 2302		Approved	To	Reject □ sue 01, Rev 01, May 2020	
L	OCA CASED FULIII 2302			<u>18</u>	Suc v1, Nev v1, May 2020	

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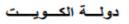


ATTACHMENT (4)



State of Kuwait







Proposed Approval / Acceptance Form					
This form should be utilized to document pr from existing approved programmes, metho	roposal for initial approval, ch				
Section 1: Organization /Entity Details	-				
Organization / Entity Name:					
Organization /Entity Approval reference:					
Section 2: Proposal Details					
Subject:					
Purpose for Changes:					
				(Attach Supporting Documents)	
Documents Affected:					
How Documents are Affected:					
				(More sheets can be added)	
Section 3: Declaration					
I hereby declare that the above-mentioned p the Kuwait Civil Aviation Safety Regulations				th the requirements stipulated in	
Name:		Signatu	ıre:		
Designation:		Date:			
Section 4: For DGCA Use Only					
Invoice Number (If applicable):		Invoice	Date (If applicable	e):	
I hereby declare that the above-mentioned p the Kuwait Civil Aviation Safety Regulations				th the requirements stipulated in	
PROPOSAL REJECTED	PROPOSAL ACCEPTED		PROPOSAL APPRO	VED	
COMMENTS:					
DGCA/CASeD National AVSEC Inspector:	:	Signatu	ire:		
Date:					
Head of the Division:			Signature:		
			Date:		
DGCA/CASeD Director: Signature:					
		Date:			
Original with Technical Library Conjects	Originator and Standard and	Danulatio	District		

P.O. Box 17, Safat 13001, State of Kuwait, Tel (965) 24743940, Fax (965) 24765796, Site: www.dgca.gov.kw,

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